

# Prevent Hidden License Costs of Employee Turnover

Employee exits can complicate an organization's software license management in several ways.



**Bring Your Own Device (BYOD) Risks**

License violations increase.



**Operational Delays**

Non-reallocated licenses slow down work.



**Wasted Money**

Idle or forgotten licenses drain funds.

**Operational Hiccups from Unused Licenses**



**Operational Setbacks**  
Idle licenses hinder operations.



**Workflow Bottlenecks**  
Project delays due to license access issues.



**Redundant Software Buys**  
Lack of oversight leads to unnecessary purchases.

**Mitigate License Costs After Employee Departures**



**Clear BYOD Policy**  
Set personal device guidelines.



**Streamlined Onboarding**  
Smooth entry/exit processes.



**License Oversight**  
Assign dedicated license managers.

**BYOD & Software Licensing**

**License Violations**

Personal or post-employment misuse of work software.

**Compliance Penalties**

Risk of fines and legal actions.

**Industry Challenges**

**Visibility Gap**

**5.5%**

of IT leaders have visibility into license usage.



**Unused Software**

**50%**

remains idle.



**Financial Drain**

Unused Software:

**\$537 Million**

in annual losses.

Non-Compliance:

Average global loss of

**\$14.82 Million**

IT Downtime:

**\$5,600**

per minute



**Leverage AD-LDAP Synchronization for Easy Management**

Network Authentication: Permit only authorized users.

User Privileges: Define specific rights.

License Chargebacks: Allocate costs with data insights.

**Open iT LicenseAnalyzer: Your Solution**



**Track Departures**

Locate and manage ex-employee licenses.



**Redeploy & Audit Licenses**

Retrieve, repurpose, and validate.



**Data-Driven Decisions**

Base renewals on real usage.

Guard against unforeseen licensing expenses and disruptions due to employee departures and transitions. With Open iT, dive deep into clear, actionable insights about software license activity. Sharpen utilization, cut excess costs, and amplify returns from your software assets.

Talk with our Open iT Experts today!

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